

(Govt. Sponsored & Constituent college of the University of Burdwan) SURI, BIRBHUM, PIN – 731101, Ph. No. – 03462-255504 Website : surividyasagarcollege.org.in, e-mail: : <u>surividyasagarcollege1942@gmail.com</u> This Institution is Ragging Free

STUDENTS' FEEDBACK REPORT

(2022-2023)

Objective: The college has obtained feedback from students to prepare IQAC AQAR through online mode for the session 2022-2023. The main objective of the feedback is to get knowledge about different levels of satisfaction among the students about teaching, learning and evaluation process. This process not only helps teachers to identify about their strengths and weaknesses but also encourages students to actively participate in overall development of the college.

Methodology: The survey was conducted by circulating a google form among students. A questionnaire was set up containing five different aspects about teachers' performance. The responses were received on a five-point scale: very good, good, average, poor and very poor. After compilation of the data, they have been presented both in tabular form as well as pie chart and finally summarized in a bar chart.

Sl	Questions	Very	Good	Average	Poor	Very poor	No	Total
No		Good					Response	Respondent
1	Communication skill (in terms of articulation and comprehensibility)	286	91	12	4	0	2	393
2	Accessibility of the Teacher in and outside of the class	278	90	10	5	10	2	393
3	Knowledge base of the Teacher (as perceived by you)	278	97	15	2	0	3	392
4	Sincerity/ Commitment of the Teacher	276	91	11	8	7	2	393
5	Punctuality of the Teacher	275	93	12	6	7	2	393

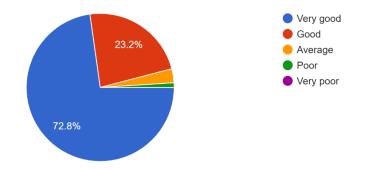
Table-1: Students' Feedback on Teachers' Performance



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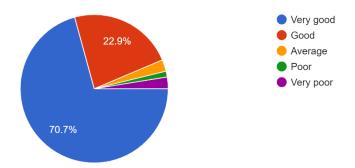
Figure-1

Communication skill (in terms of articulation and comprehensibility) 393 responses



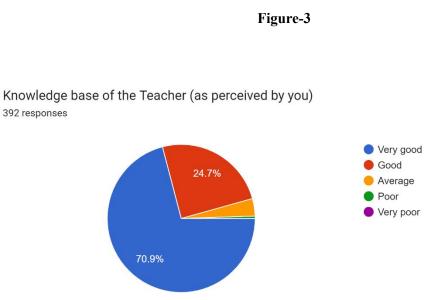


Accessibility of the Teacher in and outside of the class 393 responses



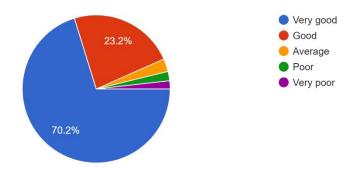


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Sincerity/ Commitment of the Teacher 393 responses





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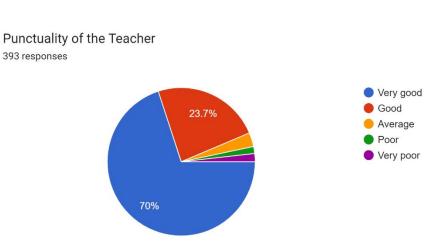
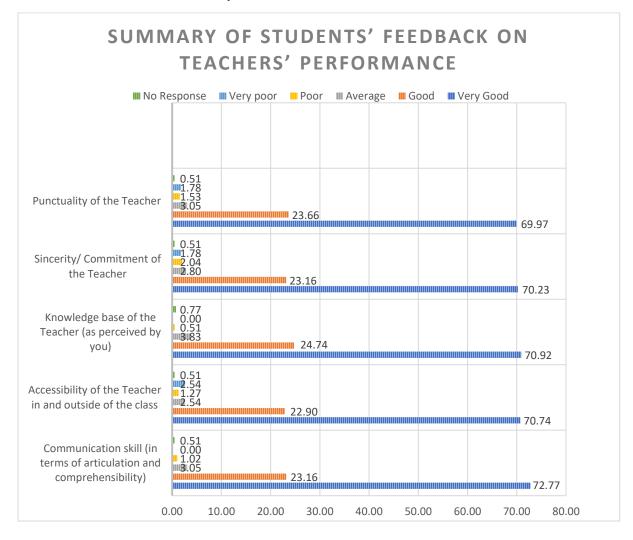


Figure-5

Table-2: Summary of Students' Feedback on Teachers' Performance





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Observations and Conclusion:

Students' feedback regarding above mentioned attributes are quite satisfactory. Teachers should be encouraged to maintain their performance and valued guidance to the students. Although there is always room for improvements and they should thrive for same. However very few percentages of teachers' performance in every attribute do not match the expectations and it requires sincere attention.



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TEACHERS' FEEDBACK REPORT ON INFRASTRUCTURE

(2022-2023)

Objective: The college has obtained feedback from teachers to prepare IQAC AQAR through online mode for the session 2022-2023. The main objective of the feedback is to get knowledge about different satisfactory levels among the teachers on college infrastructure.

Methodology: The survey was conducted by circulating a google form among teachers. A questionnaire was set up containing twenty different aspects on college infrastructure. The responses were received as how much they agree on a given statement. After compilation of the data, they have been presented both in tabular form as well as pie chart and finally summarized in a column chart.

Sl	Statement	Strongly	Agree	Disagree	Not Sure	No	Total
No		agree				Response	Respondent
1	The College vision and mission	18	12	2	0	0	32
	is reflected in its policy making						
2	Students are disciplined and	13	18	0	0	1	31
	cooperative						
3	Classroom facility is adequate for	12	17	3	0	0	32
	teaching and smooth conduction						
	of classes						
4	Laboratory facility is adequate	10	15	1	4	2	32
	for teaching and smooth						
	conduction of classes						
5	College provides adequate	12	17	1	2	0	32
	facility for continuous faculty						
	development						

Table-1: Feedback from teachers on infrastructure



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6	Gender equality for students and	21	11	0	0	0	32
	staffs is assured by the College						
7	Rest room, staff room,	6	22	2	2	0	32
	classroom, laboratory and						
	common built area are clean and						
	well maintained						
8	Clean drinking water is available	13	16	1	1	1	31
9	Library is well maintained and	17	15	0	0	0	32
	accessible						
10	College provides adequate	9	18	0	3	2	30
	funding and support for						
	maintenance of Laboratory						
	equipment, computers,						
	chemicals and specimen supplies						
11	Computer/ ICT facilities are	9	17	1	3	2	30
	made available for ICT based						
	teaching to the Teachers						
12	College encourages faculty	16	14	0	2	0	32
	members to carry out and						
	provides ample facility for						
	research work and to pursue						
	higher degree like PhD etc.						
13	College takes step for	13	14	2	2	1	31
	environmental conservation and						
	waste management						
14	Principal/ Head of Institution is	20	12	0	0	0	32
	approachable and cooperative						
15	College administration promotes	16	15	1	0	0	32
	inclusiveness, participative						
	management and						
	decentralisation. Feedback from						
	Faculty members are taken into						
	account during important policy/						
	decision						
L		1		1		1	

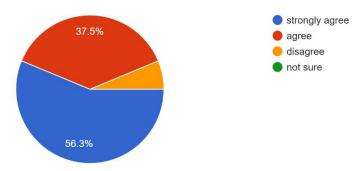


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16	Feedback mechanism, right to information and grievance	15	13	0	2	2	30
	redressal system exists for						
	faculty members						
17	College provides timely	13	16	1	1	1	31
	resolution to issues and requests						
	raised by the faculty members						
	and provides reasonable						
	information in this regard within						
	reasonable time frame						
18	Data, documents, records are	13	15	2	2	0	32
	maintained systematically by the						
	College						
19	Capability of the Faculty	12	17	0	2	1	31
	members are fully utilised						
20	Excellent/ extra ordinary	14	15	0	2	1	31
	individual work by Faculty						
	members duly recognized/						
	appreciated						

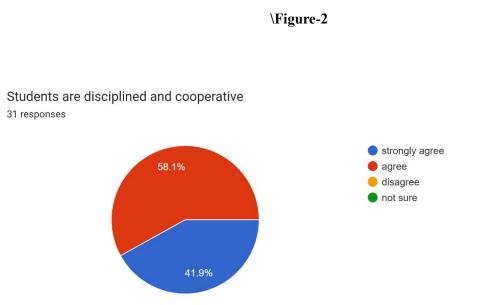
Figure-1

The College vision and mission is reflected in its policy making 32 responses



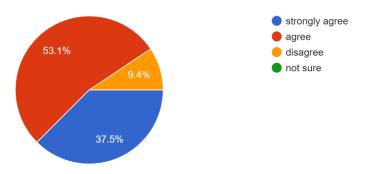


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Classroom facility is adequate for teaching and smooth conduction of classes ³² responses

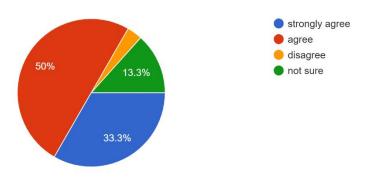




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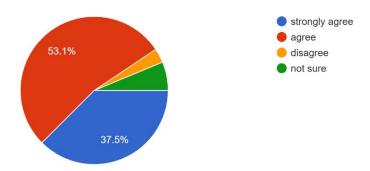
Figure-4

Laboratory facility is adequate for teaching and smooth conduction of classes 30 responses



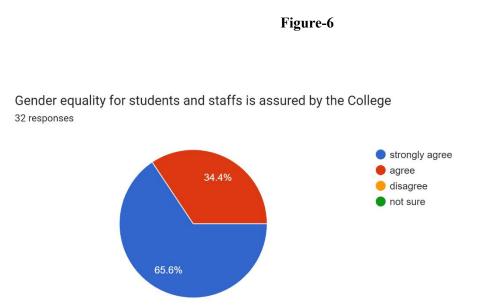


College provides adequate facility for continuous faculty development ³² responses



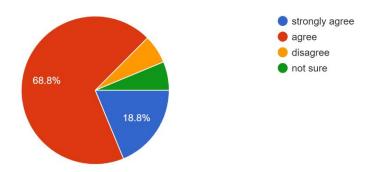


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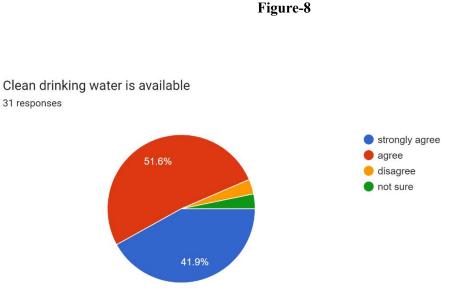


Rest room, staff room, classroom, laboratory and common built area are clean and well maintained ^{32 responses}



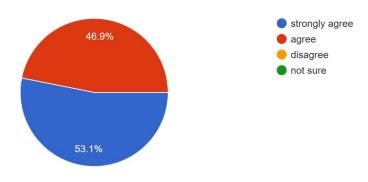


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Library is well maintained and accessible 32 responses

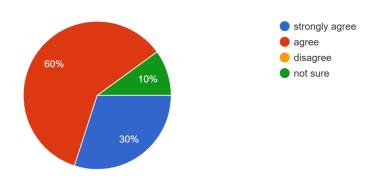




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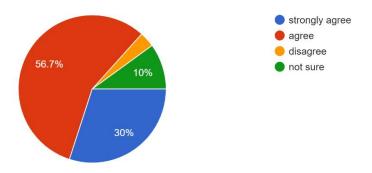


College provides adequate funding and support for maintenance of Laboratory equipments, computers, chemicals and specimen supplies ³⁰ responses





Computer/ ICT facilities are made available for ICT based teaching to the Teachers 30 responses

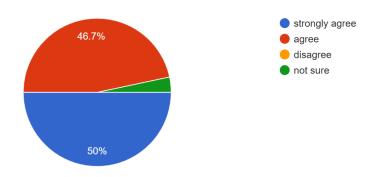




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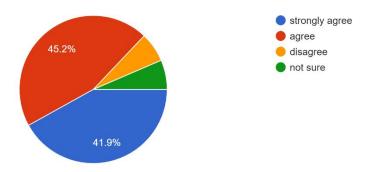
Figure-12

College encourages faculty members to carry out and provides ample facility for research work and to pursue higher degree like PhD etc. ^{30 responses}



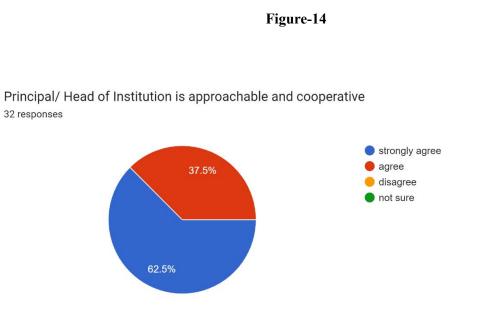


College takes step for environmental conservation and waste management ³¹ responses



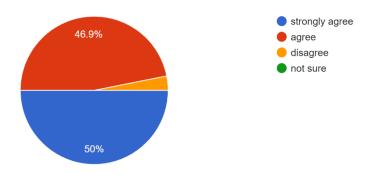


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College administration promotes inclusiveness, participative management and decentralisation. Feedback from Faculty members are taken into account during important policy/ decision making ^{32 responses}



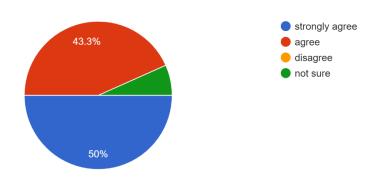


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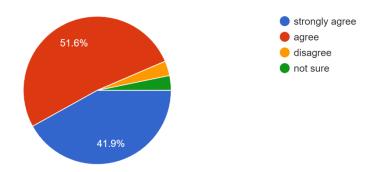
Feedback mechanism, right to information and grievance redressal system exists for faculty members

30 responses





College provides timely resolution to issues and requests raised by the Faculty members and provides reasonable information in this regard within reasonable time frame ^{31 responses}

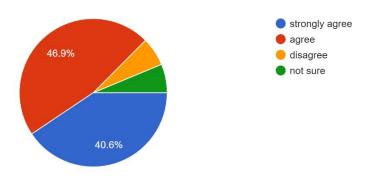




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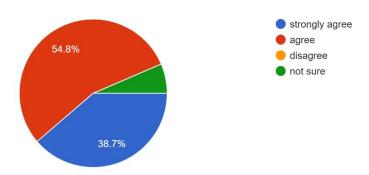


Data, documents, records are maintained systematically by the College 32 responses



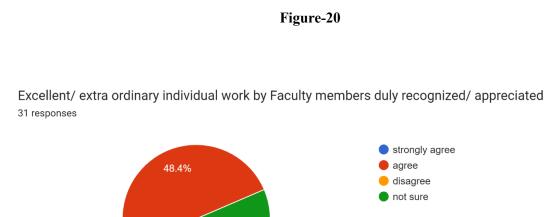


Capability of the Faculty members are fully utilised 31 responses



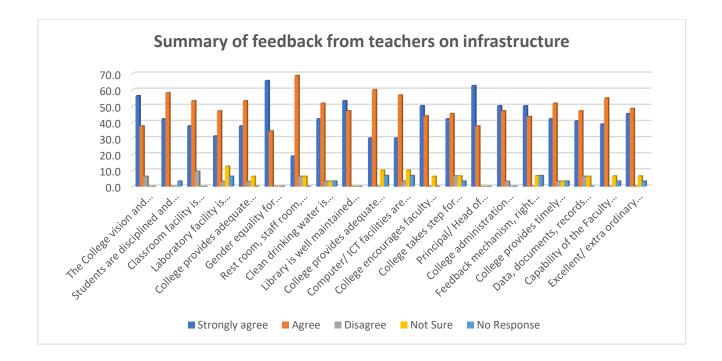


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45.2%

Table-2: Summary of feedback from teachers on infrastructure





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Findings:

- Teachers are satisfied that the mission and vision of the college is reflected in its policy making.
- All respondents agree that students are well disciplined and cooperative.
- Only 9.4% and 3.1% of responding teachers found that classroom facilities and laboratory facilities (respectively) are not adequate for smooth conduction of classes.
- More than 90% teachers agree that college provides adequate facility for continuous faculty development.
- Teachers highly agree that gender equality for students and staffs is assured by the college.
- For aspects like cleanliness of campus, classrooms, laboratories and availability of drinking water, only 3-6% found they were not satisfactory.
- Respondents are highly satisfied that library is well maintained and accessible.
- 90% teachers believe that college provides adequate funding and support for maintenance of Laboratory equipment, computers, chemicals and specimen supplies.
- 3.3% respondents found that computer/ ICT facilities are not available for ICT based teaching to the teachers.
- An overwhelming percentage of teachers agree that college encourages faculty members to carry out and provides ample facility for research work and to pursue higher degree like PhD etc.
- More than 87% teachers felt that college takes various steps for environmental conservation and waste management.
- All respondents highly agree that Principal/ Head of Institution is approachable and cooperative. They also believe college administration promotes inclusiveness and takes feedback from faculty members during important policy/ decision.
- Most of the faculty members agree that grievance redressal system is active and college provides timely resolution to issues and requests raised by them.
- More than 87% respondents agree that data, documents, records are maintained systematically by the college.
- More than 93% teachers believe capability of the faculty members are fully utilised and extra ordinary individual work by faculty members duly appreciated.

Conclusion:

The feedback obtained from teachers shows satisfactory results. In addition to this, various suggestions have been collected from the participants on further improvement of academic environment of the college to open doors for more opportunities in near future.



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PARENTS' FEEDBACK REPORT

(2022-2023)

Objective: The college has collected feedback from parents to prepare IQAC AQAR through online mode for the session 2022-2023. The main objective of the feedback is to know about various levels of satisfaction among the parents with the facilities college provides an opportunity for development of their wards.

Methodology: The survey was conducted by circulating a google form among parents. A questionnaire was set up containing ten different aspects on college facilities. Total 107 responses were received on a three-point scale (Yes, No and Not sure). After compilation of the data, they have been presented both in tabular form as well as pie chart and finally summarized in a bar chart.

Sl	Questions	Yes	No	Not Sure	No	Total
No					Response	Respondent
1	Are you satisfied with the	100	1	5	1	106
	progress of your ward					
2	Are the Teachers	104	1	2	0	107
	cooperative in Teaching					
	learning					
3	Are you satisfied with the	93	5	9	0	107
	classroom/ laboratory/ ICT					
	facilities provided by the					
	College					
4	Do you feel the College	93	3	11	0	107
	atmosphere is conducive to					
	overall development of your					
	student					
5	Is the College campus /	83	8	8	8	99
	hostel (if availed) free from					
	ragging					
6	Are you satisfied with the	100	2	5	0	107
	College office regarding the					
	various services provided by					
	the Office					

Table-1: Feedback from parents on college facilities

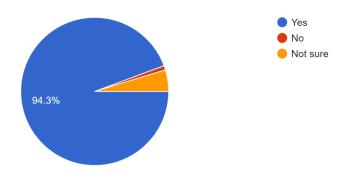


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			T			
7	Do your ward get timely	105	0	2	0	107
	information from the					
	College regarding the					
	various aspects of					
	studentship/ form fill-up/					
	scholarships/ other relevant					
	information					
8	Are you satisfied with the	85	14	7	1	106
	cleanliness of the College					
	campus					
9	Are you satisfied with the	98	5	3	1	106
	library facility of this					
	College					
10	Are you satisfied with the	25	22	33	27	80
	Hostel facility (if availed)					

Figure-1

Are you satisfied with the progress of your ward? 106 responses

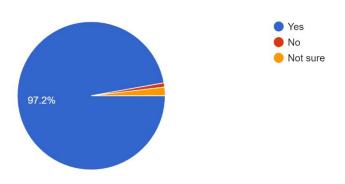




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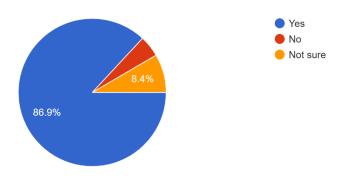


Are the Teachers cooperative in Teaching learning? 107 responses



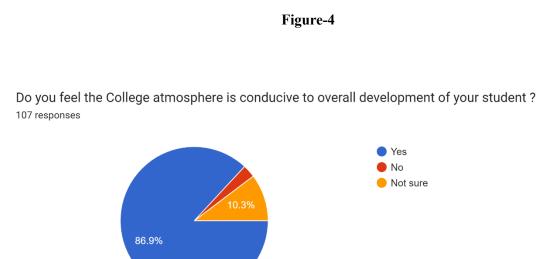


Are you satisfied with the classroom/ laboratory/ ICT facilities provided by the College? 107 responses



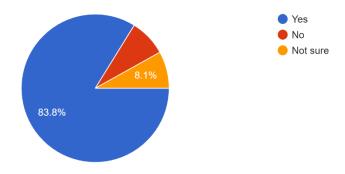


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Is the College campus / hostel (if availed) free from ragging? 99 responses

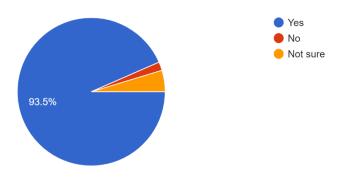




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Figure-6

Are you satisfied with the College office regarding the various services provided by the Office? 107 responses



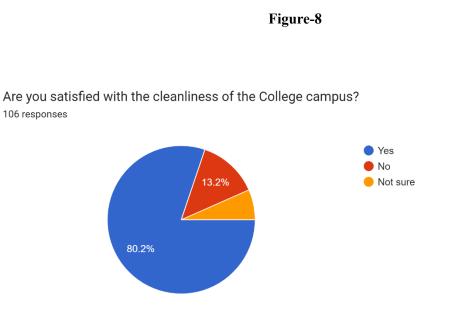


Do your ward get timely information from the College regarding the various aspects of studentship/ form fill-up/ scholarships/ other relevant information? 107 responses



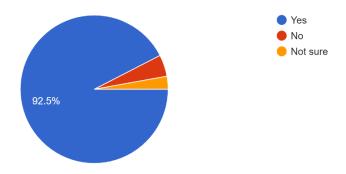


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Are you satisfied with the Library facility of this College? 106 responses





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Figure-10

Are you satisfied with the Hostel facility (if availed) ? 80 responses

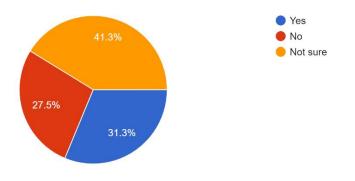
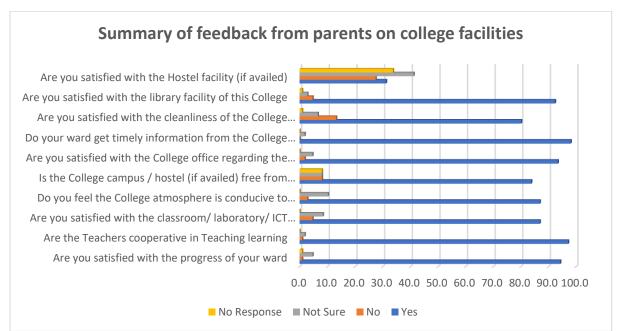


Table-2: Summary of feedback from parents on college facilities





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Findings:

- More than 94% parents are happy with the progress of their wards.
- 97.2% parents agree that teachers are very cooperative while 1.9% opted for 'not sure'.
- Almost 87% guardians are satisfied with the classroom/ laboratory/ ICT facilities provided by the college, 8.4% were not sure and 4.7% were dissatisfied. It should be noted that all courses are not lab-based.
- 31.3% respondents are satisfied with hostel facility, 41.3% opted for 'not sure' while 27.5% found it not satisfactory. Few parents feel that hostel is not totally ragging-free.
- Almost all parents agree that college office service is very good and their wards get relevant information on time. Very few were not satisfied.
- Nearly 87% parents feel that college atmosphere is conducive to overall development of students.
- Regarding library facilities nearly 93% parents are satisfied, 4.7% were not satisfied.
- More than 80% respondents found that college campus is clean enough, 13.2% were not satisfied and rest were either not sure or non-respondent.

Conclusion:

The feedback obtained from parents shows satisfactory results. In addition to this, various suggestions have been collected from the participants on further improvement of academic environment of the college to open doors for more opportunities in near future.

Action taken:

- Integrated Library Management System has been upgraded to Cloud based from server-based system. New books, e-books, e-journals, databases and other materials have been added to library collection. N-LIST (INFLIBNET) membership have been subscribed.
- Internet connectivity with Wi-Fi facility have been extended in the college.
- Renovation of Boys Hostel is about to complete and it will be opened for the students from the coming academic year.
- Quality of the food in the Canteen were enhanced.
- More books including reference and even story books as referred by students are kept in the library.
- More computers and smart class rooms were provided for academic purposes.
- Sports facility has been improved for the students.
- Laboratory infrastructure has been improved in some science departments like Geography and Chemistry.



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EMPLOYERS' FEEDBACK REPORT

(2022-2023)

Objective: The college has obtained feedback from Employers to prepare IQAC AQAR through online mode for the session 2022-2023. The main objective of the feedback is to get knowledge about different levels of satisfaction among the employers of the pass out students of our college. This process helps college to identify about its strengths and weaknesses but also encourages ex-students to actively participate in overall development of the college.

Methodology: The survey was conducted by circulating a google form among employers of pass out students of our college. A questionnaire was set up containing three different aspects about employee at work place. The responses were received on a three-point scale: very good, good and need improvement. After compilation of the data, they have been presented in bar chart.

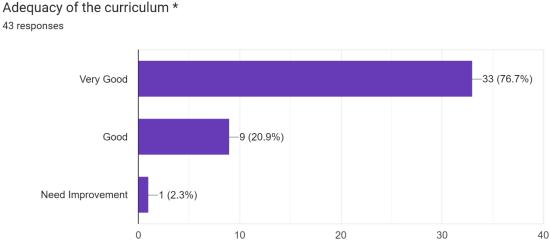


Figure-1

Adequacy of the curriculum *



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Figure-2

Skills acquired from the curriculum * 43 responses

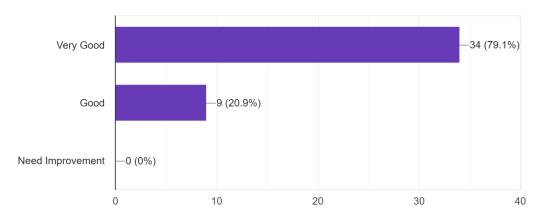
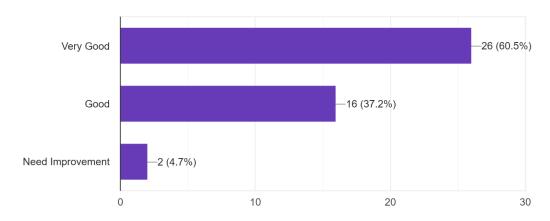


Figure-3

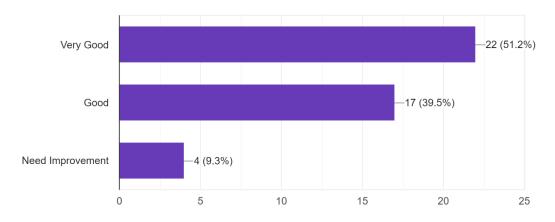
Relevance of the course for providing employability * 43 responses





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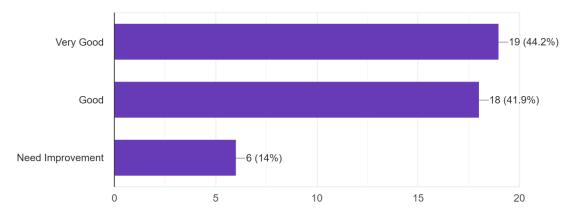
Figure-4



Worth of syllabus in catering to the needs of industry/society * 43 responses



Conduciveness of the syllabus for the students' readiness towards recruitment * 43 responses

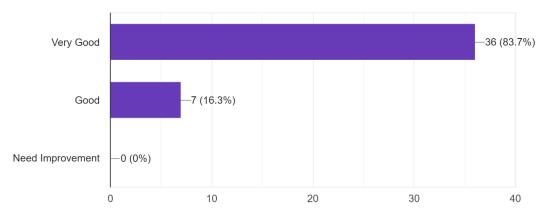




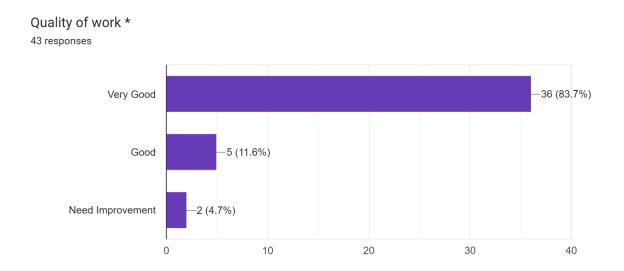
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Figure-6

Interpersonal relationship with colleagues, subordinates, supervisor * 43 responses









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Figure-8

Communication, Body language and language command \ast

43 responses

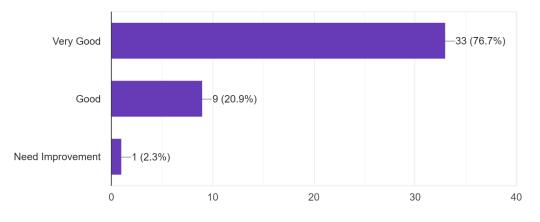
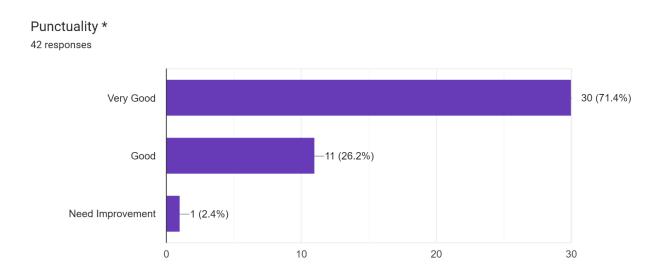


Figure-9





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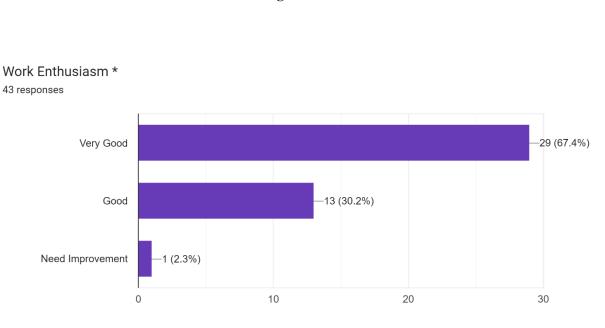
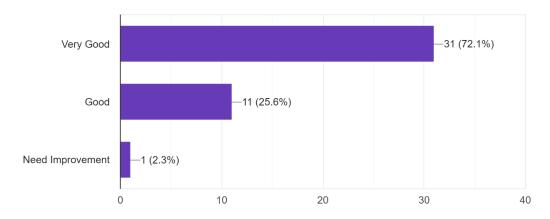


Figure-10



Responsibility Handling Skill *

43 responses





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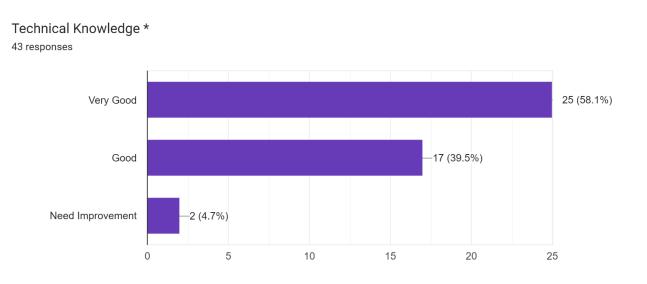
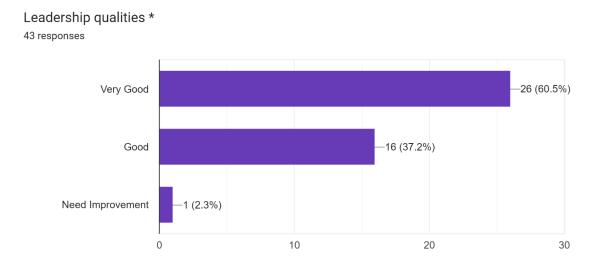


Figure-12

Figure-13





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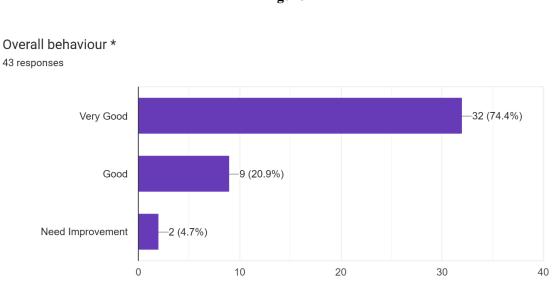
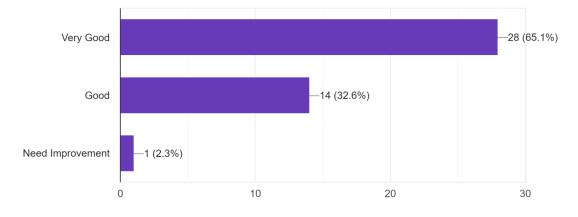


Figure-14

Figure-15

Based on the current employee's performance, how would you rate the college efforts taken for overall personnel (curricular and extracurricular) development ⁴³ responses





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Observations and Conclusion:

Analysing the questionnaire, it can be noted that the employers are highly satisfied with the curriculum and overall experience with our pass out students working with them. More than 90% respondents find the adequacy of the curriculum and the skills students acquired are highly satisfactory. Our students are also equipped with soft skills like communication skill, leadership quality, punctuality and interpersonal behaviour, which are very much required for the overall enhancement of the workplace environment. This fact is being highly reflected from the feedback report from the employers. Few respondents have shown concern about the conduciveness of the syllabus for the readiness of the students towards recruitment, but this matter is mainly controlled by the university. Although the overall feedback from employers is highly satisfactory, there is always scope on further improvement of academic environment of the college.

Action taken:

- Workshop on CBCS has been conducted for better comprehension of the curriculum for the students and teachers.
- Special care is given on project-based and experiential learning like field-trip, industrial visit that reflect real world challenges.
- Industry-based workshop, seminars are organized for students.
- Different extra-curricular activities like student seminar, exhibition, quiz etc are conducted regularly that helps students develop various soft skills like communication skill, punctuality, teamwork, leadership quality etc.
- Feedback from employers on the performance of graduates are collected for better understanding of college curriculum and activities. On the basis of feedback report different actions are taken.
- Students are encouraged to participate in different sports activities, that keeps them physically as well as mentally fit to face real world workplace challenges.